

LSI Achievement-based Leadership Style

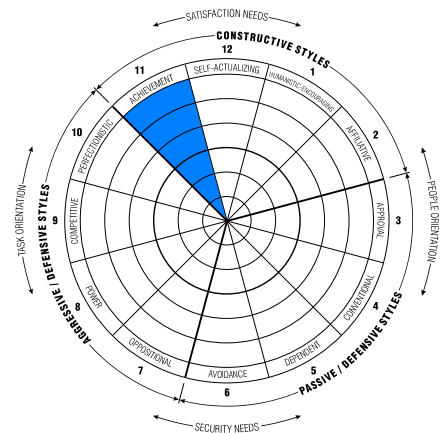
Themes and Forced Ranked Behavioural Effectiveness

Do More of These Behaviours and Your Leadership Effectiveness Drives...

Key Achievement Themes

1. Pursue High Standards of Excellence.
2. Work Together to Secure Results and Meet Goals.
3. Drive Continuous Improvement - Give & Receive Feedback.
4. Challenge Yourself & Others to Take Calculated Risks.

Achievement 11 o'clock
Item
earns others' confidence, respect
learns from mistakes, and corrects
shares responsibility well
goes to the heart of the matter
explores most alternatives before acting
realistic
usually thinks ahead
achieving
sets own goals
honest and direct in feelings
results-oriented leader
good analytic skills
enjoys a challenge
enthusiastic
enjoys planning
enjoys difficult tasks
likes tasks that require skill
thinks for self
high level of aspiration
ambitious



Behavioural Rankings:

The behavioural items at the top of chart are “more effective” than the behaviours at the bottom.

Rating Behaviours:

“0” essentially unlike me

“1” like me quite often

“2” like me most of the time