

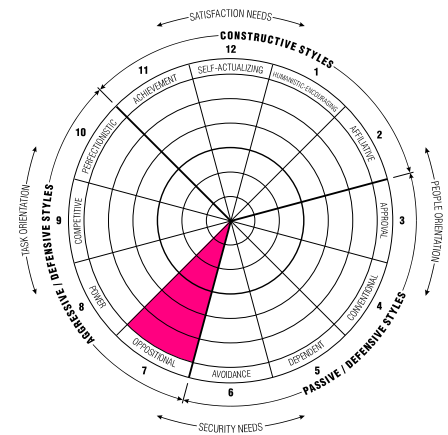
LSI Oppositional-based Leadership Style

Themes and Forced Ranked Behavioural Effectiveness

Do Less of These Behaviours and Your Leadership Effectiveness Drives... **Key Non-Oppositional Themes**

1. Seeks to Find Value in the Work of Others.
(versus: need to seek attention and recognition by disagreeing with others, being critical)
2. Understands Trust Dynamics and Finds Ways to Come to a Resolution.
(versus: distrusts others, becoming aloof and detached from people)
3. An Open and Willing to Hear and Evaluate New Ideas.
(versus: negative, cynical attitude, suspicion - drives a need to look for flaws)
4. Strive to See the Positive, Takes Personal Responsibility.
(versus: focusses on faults, blame others for their own mistakes)

Oppositional 7 o'clock
Item
doesn't accept criticism well
blames others for own mistakes
negative
critical of others behind their backs
complaining
distrusts others
opposes things indirectly
usually against things
doesn't talk about things directly
opposes new ideas
unfeeling
resentful
cynical
suspicious
slow to forgive a wrong
stubborn
snobbish
concerned with status
hard to impress
never opposes authority directly



Behavioural Rankings:

The behavioural items at the top of chart create more ineffective impact on the effectiveness of your leadership style than the behaviours at the bottom.

Rating Behaviours:

- “0” essentially unlike me
- “1” like me quite often
- “2” like me most of the time