

LSI Conventional-based Leadership Style

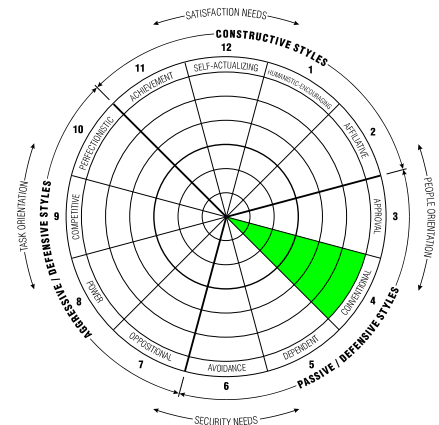
Themes and Forced Ranked Behavioural Effectiveness

Do Less of These Behaviours and Your Leadership Effectiveness Drives...

Key Un-Conventional Themes

1. Think For Yourself - Trust Your Own Intelligence.
(versus: being quick to conform and fit in with the group)
2. Challenge the Status Quo and Experiment with New Ideas.
(versus: following rules to maintain security, reduced creativity)
3. Meeting Hierarchy as a Peer or Friend - Affiliate.
(versus: unquestioned obedience to authority figures)
4. Share Your Voice and Contribute More.
(versus: lack of initiative, staying unseen, unnoticed)

Conventional 4 o'clock
Item
inconsistent
seems to understand others but doesn't
often uncertain
indecisive
offers tentative ideas mostly
too concerned with looking good
thinks rules more important than ideas
tends to accept the status quo
enjoys being recognized by superiors
achieves by conforming
concerned with what others think
very conventional
avoids conflict
suggestible
conservative
conforming
restrained
agreeable
very respectful to others
reliable and steady



Behavioural Rankings:

The behavioural items at the top of chart create more ineffective impact on the effectiveness of your leadership style than the behaviours at the bottom.

Rating Behaviours:

“0” essentially unlike me

“1” like me quite often

“2” like me most of the time