

LSI Affiliative-based Leadership Style

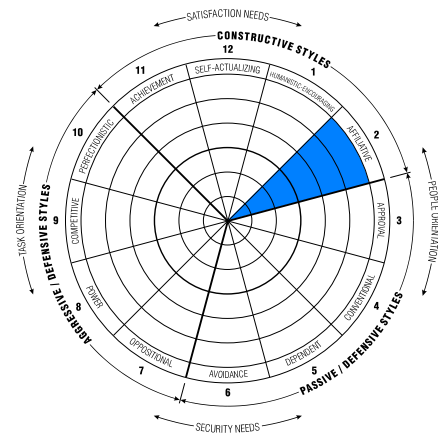
Themes and Forced Ranked Behavioural Effectiveness

Do More of These Behaviours and Your Leadership Effectiveness Drives...

Key Affiliative Themes

1. Invests in Building Trusting and Reciprocal Relationships.
2. Strong Well Developed Interpersonal Skills - Shared Thoughts / Feelings.
3. Highly Inclusive, Respectful and Motivated to Collaborate.
4. Motivates Others With Praises and Friendliness.

Affiliative 2 o'clock
Item
trusted by others
liked by others
good at interpersonal relations
tries to help others
cooperative
helpful
sincere
sees best in others
genuine concern for people
leads because liked by others
diplomatic, tactful
pleasant
relaxed, at ease with people
warm, open
likes to include others in activities
friendly
accepts change easily
thinks people more important than things
likes to share feelings and thoughts
judgment influenced by liking for people



Behavioural Rankings:
The behavioural items at the top of chart are “more effective” than the behaviours at the bottom.

Rating Behaviours:
 “0” essentially unlike me
 “1” like me quite often
 “2” like me most of the time